

STATE BOARD OF EDUCATION
Action Item
March 20, 2007

SUBJECT: Approval of Performance Pay Plans

PROPOSED BOARD ACTION

For Approval

AUTHORITY FOR STATE BOARD ACTION

1012.22, Florida Statutes

BACKGROUND INFORMATION

Each school district is required under s. 1012.22, F.S. to (1) adopt a salary schedule that bases a portion of each instructional employee's salary on performance, and to (2) adopt a performance-pay policy for school administrators and instructional personnel. Both the salary schedule and the performance pay policy are based upon employee performance as demonstrated in the district's performance assessment system required in section 1012.34, F.S.

Approval of the district's STAR Plan by the State Board of Education is required to receive STAR funds.

Supporting Documentation Included: Performance Pay Plans (provided under separate cover)

Facilitators/Presenters: Pam Stewart, Deputy Chancellor