

## STATE BOARD OF EDUCATION

Consent Item  
October 16, 2007

**SUBJECT: Approval of Proposed New Rule 6A-7.0100 – Merit Award  
Program for Instructional Personnel and School Administrators**

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### **PROPOSED BOARD ACTION**

Approval.

### **AUTHORITY FOR STATE BOARD ACTION**

1012.225 and 1012.2251, Florida Statutes

### **BACKGROUND INFORMATION**

The purpose of this new rule is to implement the Merit Award Program authorized by Section 1012.225, Florida Statutes, created by the 2007 Florida Legislature. The Merit Award Program is a voluntary, state-funded performance pay program through which a Florida school district may award performance bonuses to its highest performing instructional and administrative personnel. This rule is proposed in compliance with subsection (7) of the new statute requiring the State Board of Education to adopt rules pertaining to three components of the Merit Award: calculation of each district's average teacher salary, plan review procedures, and reporting formats.

Three rule workshops were held in May beginning within 30 days of the signing of the bill into law, as required by statute. Workshops were held in Miami, Orlando, and Chipley. In addition, presentations were held requesting comment from school district finance officers and assessment coordinators at their respective conferences in June and July.

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**Supporting Documentation Included:** Proposed Rule 6A-7.0100, FAC., Merit Award Program for Instructional Personnel and School Administrators Section 1012.225, Florida Statutes, Merit Award Program for Instructional Personnel and School-Based Administrators.

**Facilitators/Presenters:** Pam Stewart, Deputy Chancellor for Educator Quality, K-12 Public Schools

