



# **Educator Quality Legislative Updates**

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**May 17, 2018**



## Who is Educator Quality?

### **BERDR**

**Educator  
Recruitment,  
Development &  
Retention**

**Professional  
Development &  
Evaluation Systems,  
Educator Preparation,  
Recruitment &  
Recognition**

### **BEC**

**Bureau of  
Educator  
Certification**

**Educator  
Licensing**

### **PPS**

**Professional  
Practices  
Services**

**Investigations of  
Misconduct of  
Educator  
Certificate Holders**

### **EPC**

**Education  
Practices  
Commission**

**Authority to  
Discipline  
Misconduct**

## Objective: Update District Instructional Leaders on 2018 Legislation in Three Areas

ONE

- Professional Development

TWO

- Educator Certification

THREE

- Professional Practices Services

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# Professional Development

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- **Curriculum Templates: Sample Course-at-a-Glance & Unit Overview**
- **Principal Autonomy Program Initiative**
- **Professional Development Standards & Evaluation Protocol**
- **Clinical Educator Training**

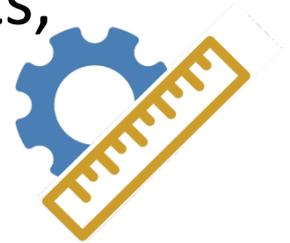


# Curriculum Templates: Sample Course-at-a-Glance & Unit Overview

*Revisions to section 1012.98(11), Florida Statutes*

- Provide structure to address Florida Standards
- Grade-level expectations with evidence outcomes
- Support teaching to greater intellectual depth
- Emphasize transfer and application of concepts, content and skills

\*\*\*Florida Standards Implementation Guides



<http://www.fldoe.org/core/fileparse.php/5660/urlt/FSIG.pdf>

# Principal Autonomy Program Initiative

## *Revisions to section 1011.6202, Florida Statutes*

- Beginning with the 2018-2019 school year, any district school board may apply to the State Board of Education by December 1 to participate, contingent on funds and on a first-come, first-served basis
- District school boards may authorize participating principals to manage multiple schools within a specified zone to encourage further innovation

# Professional Development Systems & Evaluation Protocol

## *Potential Revisions to Rule 6A-5.071, F.A.C.*

- Review/revise the Professional Development current 65 standards (Standards Review Committee: June 13-15, 2018)
- Review/revise PD Protocol Review Process (Partner with Learning First & Brevard, Osceola and Okeechobee)
- Review system approval and monitoring processes

# Professional Development Systems Review Protocol

## *Theory of Action*



# Clinical Educator Training

*Section 1004.04(5)(b)1., Florida Statutes*

FDOE training of CET providers in four key areas:

- 1 Applying research around mindset to working with developing educators
- 2 Conducting effective content planning conferences
- 3 Being expert observers and diagnosticians of teaching and learning
- 4 Providing evidence-based, non-evaluative feedback



# Discussion





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## **Educator Certification**

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- **Military & Veterans Affairs**
- **Reading Review & Renewal Credit**



## HB 29 -Military and Veterans Affairs

### *Revisions to section 1012.56, Florida Statutes*

- Provides for children of active duty members priority attendance in the Florida Virtual School
- Extends a temporary certificate for two years if the requirements for the professional certificate, have not been fulfilled due to the military service of an applicant's spouse
- Creates a pathway for veterans to become school administrators
- Waives initial general knowledge, professional education, and subject area examination fees and certification fees for certain military individuals
- Requires the DOE to coordinate outreach efforts to educate veterans about apprenticeship and career opportunities
- Allows JROTC instructors to receive funds through the Florida Teachers Classroom Supply Assistance Program

# Reading Review and Renewal Credit

## *Revisions to section 1012.585, Florida Statutes*

- HB 7069 (2017) requires:
  - Review existing certificate areas in elementary, reading and ESE for demonstrated reading competencies by July 1, 2018
  - Based on review, SBE to hear recommendations to revise reading competencies/requirements and identify certificate areas for teaching reading to K-6 students
  - 2 semester hours credit in reading instruction and intervention strategies to renew identified certificate areas for teaching reading to K-6 students
    - **Applies to Professional Certificates July 1, 2020-June 30, 2025 and later**

## *Revisions to section 1012.586, Florida Statutes*

- HB 7055 (2018) requires:
  - Review to consider reading endorsement for individual who completes a program provided or accredited by an internationally recognized organization with standard for evidence-based intervention strategies for struggling readers



# Questions





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# Professional Practices Services

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- Review of reporting requirements
- HB 495 amendments/creation of new laws



# Professional Educators

## Hallmarks of a Profession

- SPECIALIZED TRAINING AND KNOWLEDGE
- ACCEPTED STANDARDS OF PRACTICE
- CERTIFICATION/ACCREDITATION
- SELF REGULATION
- ONGOING TRAINING
- PROVIDE VALUED SOCIAL SERVICE
- GRANTED HIGH LEVEL OF PUBLIC TRUST\*

## Ethics

- GUIDING PHILOSOPHY
- WHAT IS GOOD AND BAD
- MORAL DUTY AND OBLIGATION
- A THEORY OR SYSTEM OF VALUES
- PRINCIPLES OF CONDUCT GOVERNING AN INDIVIDUAL OR GROUP

# What to report to PPS?

1.

- The person holds or has applied for:
  - temporary Florida educator certificate
  - professional Florida educator certificate
  - athletic coaching certificate

2

- The district's review substantiates all or part of the allegation

3

- The substantiated conduct supports a violation of s. 1012.795, F.S., or 6A-10.081, F.A.C.

## Obligation of Instructional Personnel and School Administrators to Report Educator Misconduct

### Each school district must:

- Adopt standards of ethical conduct
- Train Instructional Personnel and School Administrators on the standards
- Establish procedures for reporting

### Instructional Personnel and School Administrators must:

- Report suspected or actual misconduct by other instructional personnel or school administrators that affects the health, safety or welfare of students

## HB 495: Amended or Created Sections of Law

New Criminal Charge: Creates s. 800.101, F.S.: Defines authority figure as person 18 years of age or older employed by, volunteering, or under contract with a school district, including school resource officers

Require instructional personnel & school administrators report alleged misconduct of other instructional personnel & school administrators who engage in or solicit sexual, romantic, or lewd conduct with a student.

Require district superintendent report to law enforcement misconduct by instructional personnel & school administrators that would be considered disqualifying pursuant to s. 1012.315, F.S.

Parents of a student affected by educator's misconduct must be notified within 30 days of nature of misconduct; if it was reported to the department; sanctions imposed; and support district will make available to the student

## HB 495: Amended or Created Sections of Law (cont.)

Amend reasons EPC may discipline: engaging/soliciting sexual, romantic, or lewd conduct with student or minor; plea of nolo contendere, adjudication withheld for misdemeanor/felony or other criminal charge; violation of test security; sanctions against other pro license



Amend reports to PPS to include any certified person: convicted/found guilty; had adjudication withheld; pled guilty or nolo contendere to misdemeanor/felony; committed/believed to have committed act which would be grounds for suspension/revocation of cert.



Require districts notify department if subject of substantiated complaint related to health, safety or welfare of student resigns or is terminated before conclusion of district's investigation



Department will place ALERT on educator's certification file indicating the resignation or termination (ToR)



# Discussion





## 2018 Legislative Review Book

This year's book can  
be accessed at

[http://www.fldoe.org  
/core/fileparse.php/7  
749/urlt/LegisReview  
Book18.pdf.](http://www.fldoe.org/core/fileparse.php/7749/urlt/LegisReviewBook18.pdf)



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**Questions?**

[www.FLDOE.org](http://www.FLDOE.org)

