



# Teacher Recruitment

Dr. Paul O. Burns & Eileen McDaniel

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**Welcome**



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## Presentation Outcomes

1. Learn about best practices in teacher recruitment
2. Understand successes and challenges from panel members engaged in the work
3. Think about how this applies to my own context

# Recruitment Panel Members

## **Beth Hess**

River Ridge High School Teacher Academy, Pasco County

## **Boyd Karns**

Executive Director of Human Resources, Seminole County

## **Dr. Donald Painter**

ELITE Program, Dean of Academic Success, Polk State College

## **Greg White**

Teacher Recruitment and Retention Specialist, Osceola County

# Urban School Human Capital Academy

“Be strategic by abandoning work that does not help improve the quality of the workforce and starting human resources services that truly make an impact.”



–Elizabeth Arons, USHCA CEO

<https://www.humanresourcesineducation.org/>

Contact:

Elizabeth (Betsy) Arons

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# Grow Your Own Programs



Polk State College

@PolkState

Follow

Replying to @CBSThisMorning

Polk State College and Polk County Public Schools are working together to solve the local and national teacher shortage through ELITE (Establishing Leaders in Teacher Education), a new program announced Monday [bit.ly/2LZUpL7](https://bit.ly/2LZUpL7)



5:48 AM - 9 Aug 2018



CBS THIS MORNING



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# Q & A

# Meet the Recruitment & Recognition Team

Abbey  
Stewart

Director,  
Recruitment  
&  
Recognition



Charlie  
Santos

Recruitment  
Coordinator



Virginia  
"Ginnie"  
Whitaker

Recognition  
Coordinator



Zachary  
"Zed"  
Johnson

Staff  
Assistant







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## Discussion Questions

You have heard themes around teacher recruitment and human capital work today. Think about your own reality and context.

1. What successes are you most proud?
2. What challenges do you want to address?
3. What do you want to learn more about?

# Discussion Question- Note Taking Sheet

<b>Teacher Recruitment</b>	
<b>My Successes</b>	<b>My Challenges</b>
<b>I want to learn more about...</b>	

We will collect these sheets at the conclusion of this presentation. Your feedback will help us plan as we prepare for our December Recruitment Teacher Table.



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# Q & A



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**Thank you!**  
**Please reach out with questions.**

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Deputy Chancellor of Educator Quality

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